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February 14, 2018

Lynne J. Alexander
Ethics Liaison Officer
Department of Health
Division of Mental Health & Addiction Services
PO Box 362
5 Commerce Way
Hamilton, New Jersey 08691

Re: Waiver to the Provisions of N.J.S.A. 52:13D-17.2(b)

Dear Ms. Alexander:

At its February 13, 2018 meeting, the State Ethics Commission considered your request on behalf of Elizabeth Blanco, pool RN, Ancora Psychiatric Hospital, who is also currently employed by Resorts Casino as a waitress for the Landshark Bar and Grill. Based on the facts and circumstances set forth below, the Commission granted a waiver of the general prohibition of section 17.2(b).

Generally, Section 17.2(b) of the Conflicts Law prohibits all State officers and employees and members of their immediate families from holding an interest in, holding employment with, representing, appearing for, or negotiating on behalf of the holder of, or applicant for, a casino license or any holding or intermediary company with respect thereto. However, the statute also contains the following exception language:

except that (1) a State officer or employee other than a State officer or employee included in the definition of person, and (2) a member of the immediate family of a State officer or employee, or of a person, may hold employment with the holder of, or applicant for, a casino license if, in the judgment of the State Ethics Commission ... such employment will not interfere with the responsibilities of the

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State officer or employee, or person, and will not create a conflict of interest, or reasonable risk of the public perception of a conflict of interest, on the part of the State officer or employee, or person

The Commission agrees that there is no conflict between Ms. Blanco's position at Ancora Psychiatric Hospital and her employment with Resorts Casino. Ms. Blanco's position and her casino employment do not overlap, and there is no conflict of interest or a reasonable risk of the public perceiving any kind of conflict between her position at Ancora Psychiatric Hospital and her secondary casino employment.

Based on the facts and circumstances set forth above, the Commission granted a waiver of the general prohibition of section 17.2(b) in the case of Elizabeth Blanco.

Very truly yours,

STATE ETHICS COMMISSION

For the Commission

Mark T. Holmes, Deputy Director

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